

# Advancing Career Pathways Regional Meeting

*Tuesday, June 6, 2017*

Salt Lake City, Utah

**ADVANCING CAREER PATHWAYS**

CAREER AND TECHNICAL EDUCATION

REGIONAL MEETING

# Welcome and Introductions

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- **Chrys Limardo**  
Project Director, Manhattan Strategy Group (MSG)
- **Thalea Longhurst**  
State CTE Director, Utah State Board of Education
- **Laura Messenger**  
Education Program Specialist, OCTAE
- **Meeting Facilitators**  
Brian Durham, Tim Harmon, Cathy Kirby, Nan Poppe

# Sessions Overview

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8:40 – 9:00 a.m.



**Let's Get Started!**

# Initiating State Plans for Career Pathways Systems

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9:00 – 10:30 a.m.

[ Break, 10:30 -10:45 a.m. ]

# Initiating State Plans for Career Pathways Systems

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9:00 – 10:30 a.m.

- Review, analyze, and interpret self-assessment results
- Determine elements' implementation level
- Anticipate challenges and opportunities

# Show & Tell

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10:45 – 11:00 a.m.



# Designing Career Pathways Systems

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11:00 a.m. – 12:15 p.m.



# Designing Career Pathways Systems

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11:00 a.m. – 12:15 p.m.

- Systemic approach is critical
- Build upon current efforts
- Alignment is critical
- Challenges in complex systems



# LUNCH

*12:15 – 1:00 p.m.*

## ADVANCING CAREER PATHWAYS

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# Leveraging Change in Career Pathways Systems

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1:00 – 1:45 p.m.

# Leveraging Change in Career Pathways Systems

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## Insights from Colorado, Utah, and Idaho

- Discussion
- Questions and Answers

# Applying Systems Thinking to Career Pathways Plans

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1:45 – 2:40 p.m.

[ Break, 2:40 -2:50 p.m.]

# Applying Systems Thinking to State Career Pathways Systems Plans

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1:45 – 2:40 p.m.

## A Systems Thinking Focus on:

- Partnerships
- Data
- Process Assessment

## Partners – Key Questions

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- How will/has your team gain(ed) the commitment from all leaders as partners in this effort?
- What contributions are you asking partners to make and what roles will they play?
- What are the benefits and risks of partnering, and how will your team address these concerns?
- How will your team maintain partner engagement and commitment over time?



## Data – Key Questions

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- What is the vision for Career Pathways Systems (CPS), and what do we need to know to implement the vision?
- What data exist to measure the CPS?
- What data are missing?
- How can you use data more effectively?

## Process Assessment – Key Steps

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- Select major processes and practices
- Detail how they work and identify contributing factors to current performance
- Test solutions to improve processes and practices
- Use data to measure system change

# Sustaining and Scaling Career Pathways Systems

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2:50 – 3:45 p.m.

# Sustaining and Scaling Career Pathways Systems

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2:50 – 3:45 p.m.

## Sustainability Planning: When is too early to start?

- How do we know?
- Prescriptions don't work!
- Guiding Principles do!

# Guiding Principles

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- Transformative Leadership
- Intentional Communications
- Equity and Outcomes
- Strategic Capacity Building
- Policy Change
- Partnerships and Networking
- Data Utilization

# State Report-out

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3:45 – 4:15 p.m.

# Closing and Adjourn

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Next Steps



# Keep Engaging after the Regional Meeting

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- Visit the meeting website to access resources and presentation slides <http://advancingcpregional.org/>
- Join the LinkedIn group to stay connected to the project team and fellow participants  
<https://www.linkedin.com/groups/8566601/profile>
- Participate in monthly Peer to Peer Mentoring Calls with other states

# Upcoming Advancing Career Pathways Events

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- Next Regional Meeting in Atlanta, GA
- Next Peer-to-Peer Calls: June and July/August

**ADVANCING CAREER PATHWAYS**

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CAREER AND TECHNICAL EDUCATION

# Contact

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## PROJECT AND MEETING SUPPORT:

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## PROJECT TEAM

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