

## Proposed State Plan Template

### Introduction

This plan template is designed to be used following the completion of the **Career Pathways Systems Assessment**. Consider this template a tool and amend it as needed to fit your planning needs. The Systems Assessment will have revealed specific strengths and areas for further development within your current system. Your state team will leverage this template to document overarching goals and aligning objectives. These outcomes may be short-term “milestones” to be accomplished in the next year or long-term outcomes beyond the one-year mark. Your state team will identify as many or as few goals as is feasible to your states’ needs and capacity. We estimate 1-3 overarching goals. Your state team, with the Team Lead acting as the primary facilitator, will create a shared vision and detailed plan using this template. Your assigned coach will provide initial guidance through the process of completing the systems assessment. Your coach will also provide resources that will help you complete this template and provide feedback, insight, and guidance as needed.

**How can the tool help you?** Upon completion of the plan template, state teams will have the following:

- A foundation for a principle-driven process to Career Pathways Systems transformation
- An understanding of the differences between current designs and ideal designs
- An assessment of the barriers that need to be addressed to enable system transformation
- A set of short-term “milestones” to be completed within the year, as well as a set of longer-term objectives

# ADVANCING CAREER PATHWAYS

CAREER AND TECHNICAL EDUCATION

## Advancing Career Pathways Systems State Plan

### Goal Statement:

### Guiding Principles:

Career Pathway Systems Key Element (DOL) to be Advanced by this Goal and Guiding Principle	Identify one strategy that you will leverage to advance this goal and guiding principle.	Describe the gap between your identified strategy and your status quo.	Identify specific objectives that will close the gap between this strategy and your status quo.	Discuss barriers you anticipate to achieving each objective	Identify if achieving this objective is a short- or long-term outcome. For short-term outcomes (or milestones) indicate a completion date.	What evidence do you have or need to collect to measure a baseline and progress?
(Check one)  Build cross-agency partnerships and clarify roles  Identify sector or industry and engage employers  Design education and training programs  Identify funding needs and sources	1.					
	2.					

# ADVANCING CAREER PATHWAYS

## CAREER AND TECHNICAL EDUCATION

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	4.					

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