

Advancing Career Pathways Regional Meeting

Washington, D.C.
May 1, 2017

Welcome and Introductions

- Welcome
- Introductions:
 - Sharon Miller, Office of Career, Technical, and Adult Education
 - Chrys Limardo, Manhattan Strategy Group (MSG)
 - Cathy Kirby and Tim Harmon, Regional Meeting Lead Facilitators
 - Nancy Poppe, Donna Pearson, Brian Durham, State Team Facilitators



Let's Get Started!

Panel Discussion

Regional Meeting Session 1

Experiences in Leveraging Change

- **Laura Arnold**, Associate Commissioner, Kentucky Department of Education
- **Elizabeth Creamer**, Advisor for Workforce Development, Office of Secretary of Commerce and Trade for Governor Terry McAuliffe
- **Katie Graham**, Data, Research, & Evaluation Specialist, Nebraska Department of Education
- **Judy Mortrude**, Senior Policy Analyst, Center for Law and Social Policy (CLASP)

Initiating State Plans for Career Pathways Systems

Regional Meeting Session 2

Designing Career Pathways Systems

Regional Meeting Session 3

Initiating the State Plan

- 1) Teams begin to develop the plan by considering their vision, goals, key elements, guiding principles, and strategies. [Record on board]
- 2) Teams reflect, adjust, and continue to plan once returning home and involving the larger planning team.

Applying Systems Thinking to State Career Pathways Systems Plans

Regional Meeting: Session 4

Systems Thinking Focus

- Partnerships
- Data
- Process Assessment

Partners - Key Questions

- How will/has your team gain(ed) the commitment from all leaders as partners in this effort?
- What contributions are you asking partners to make and what roles will they play?
- What are the benefits and risks of partnering, and how will your team address these concerns?
- How will your team maintain partner engagement and commitment over time?

Data - Key Questions

- What is the vision for Career Pathways Systems (CPS), and what do we need to know to implement the vision?
- What data exist to measure the CPS?
- What data are missing?
- How can you use data more effectively?

Process Assessment - Key Steps

- Select major processes and practices
- Detail how they work and identify contributing factors to current performance
- Test solutions to improve processes and practices
- Use data to measure system change

Scaling Career Pathways Systems

Regional Meeting Session 5

Guiding Principles for Scaling

- Transformative Leadership
- Intentional Communications
- Equity and Outcomes
- Strategic Capacity Building
- Policy Change
- Partnerships and Networking
- Data Utilization

Next Steps

Keep Engaging after the Regional Meeting

- Visit the meeting website to access resources and presentation slides
<http://advancingcpregional.org/>
- Join the LinkedIn group to stay connected to the project team and fellow participants
<https://www.linkedin.com/groups/8566601/profile>
- Participate in monthly Peer to Peer Mentoring Calls with other states

Upcoming Advancing Career Pathways Events

- Next Regional Meeting: June 6th in Salt Lake City, Utah
- National Webinar Series: 6 webinars kicking off in June
- Next Peer-to-Peer Calls: June 13th, July 11th, and August 8th

Contact Information

- Project and meeting support:
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- Project Team
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